

https://dmas.virginia.gov/for-members/forum-on-language-and-disability-access/





Translations, Language Taglines and Strategies for Identifying Frequently Used Languages

May 14th, 2024 (1PM-3PM)



Logistics

- This presentation is being recorded and will be available for viewing on the <u>DMAS website</u> at a later time.
- Add your name, job title and organization you represent in the chat
- Remote Conference Captioning (RCC) available through Virginia Relay. Find link in the Agenda and chat
- American Sign Language Interpreters (ASL) available through the Virginia Department for the Deaf and Hard of Hearing (VDDHH)
 - To Pin the ASL: Click on the ASL video feed and then select the three-dots menu icon on the feed. A drop-down menu appears. Select Pin for me.
- If you experience technical difficulties during this call, e-mail: <u>civilrightscoordinator@dmas.virginia.gov</u>
- If you have questions, please enter them in the chat and we will address them at the end of this
 presentation as time allows



Today's Agenda

1:00 P.M. – 1:05 P.M.	Welcome and Introductions	
1:05 P.M. – 1:10 P.M.	Opening Keynote - Craig C. Markva, Legislative Liaison Office of the Secretary of Health and Human Resources	
1:10 P.M. – 1:30 P.M.	Presentation – Translations, Taglines, and Implementation Montserrat Serra, DMAS Civil Rights Coordinator	
1:30 P.M. – 2:45 P.M.	 Panel Discussion – Guadalupe Lucero, Language Access Specialist Department of Behavioral Health and Developmental Services Zowee Aquino, Policy and Communications Team Lead Hamkae Center Ana Trigueros-Merritt, Translation & Interpretation Manager Virginia Department of Health 	
2:45 P.M. – 2:55 P.M.	Q&A and Public Comments	
2:55 P.M. – 3:00 P.M.	Closing	



Opening Keynote

Craig C. Markva

Legislative Liaison

Office of the Secretary of Health and Human Resources





Presentation *Translations, Taglines, and Implementation*

By Montserrat Serra, DMAS Civil Rights Coordinator



Presentation Overview

- Language and Disability Access Services Requirements
- DMAS' Approach to Language Access
 - Increasing Trend of Non-English Languages
 - System-Generated Notices in Non-English Languages
 - Ad-Hoc Translations at DMAS
 - Behind the Scenes of Translation Implementation at DMAS
 - Translation Example Outreach Materials
- Language Taglines
 - Definition and Purpose
 - Language Taglines Requirements in Healthcare
 - Examples of Where Language Taglines May Be Used



Language and Disability Access Services Requirements



Title VI of the Civil
Rights
Act of 1964

Prohibits discrimination on the basis of race, color and national origin



Executive Order 13166

Recipients of federal funding must take reasonable steps to provide access to LEP populations.



ADA Title II

Regulations require state
and local government to
provide appropriate
auxiliary aids and services
where necessary to ensure
effective communication
with individuals with
disabilities



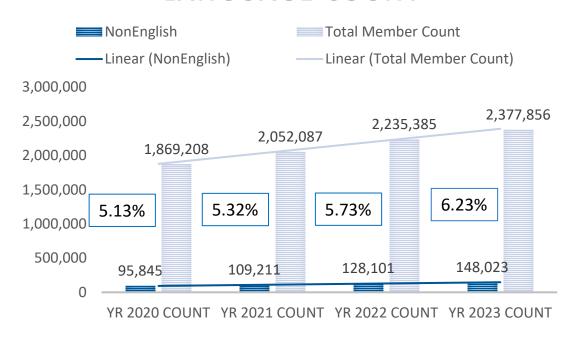
Affordable Care Act Section 1557

Covered entities shall take reasonable steps to ensure meaningful access to its programs or activities by limited English proficient individuals. 45 CFR 92.101



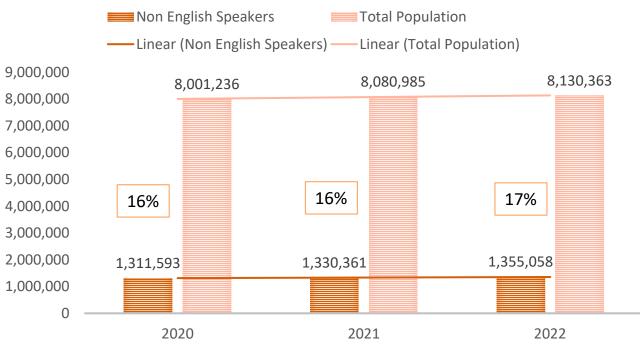
Increasing Trend of Non-English Languages

VIRGINIA MEDICAID LANGUAGE COUNT



Source: DMAS Language Counts

VIRGINIA LANGUAGE SPOKEN

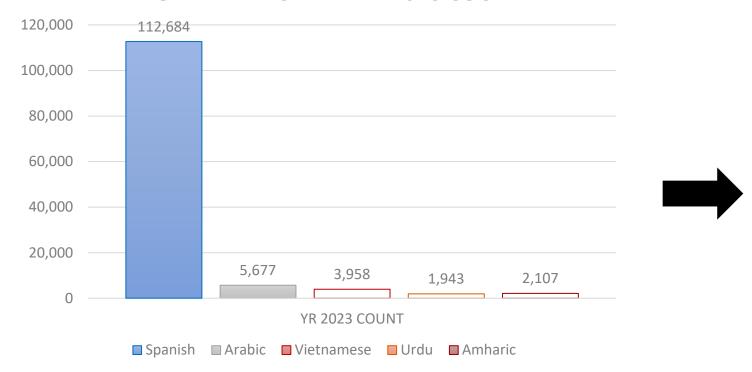


Source: Census Bureau American Community Survey ACS 5-Year Estimates. B16001LANGUAGE SPOKEN AT HOME BY ABILITY TO SPEAK ENGLISH FOR THE POPULATION 5 YEARS AND OVER



System-Generated Notices in Non-English Languages

VIRGINIA MEDICAID YEAR 2023 COUNT



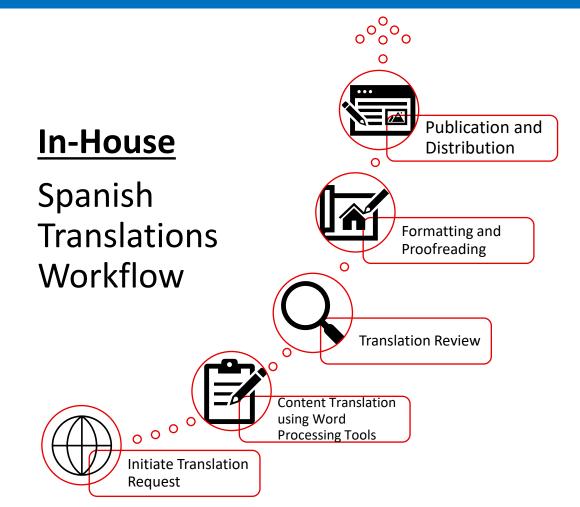
Source: DMAS Language Counts

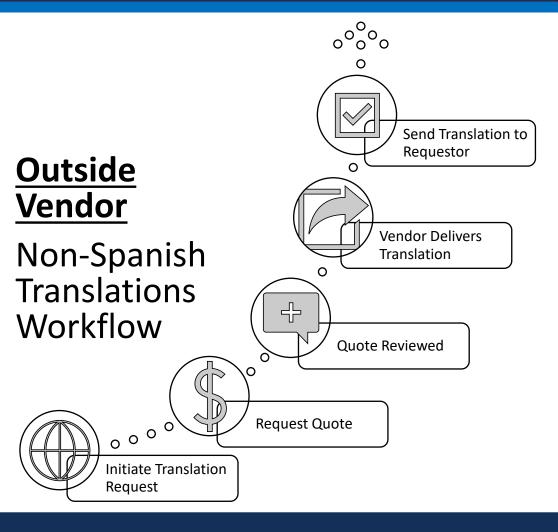
Sample of a Medicaid Notice in Arabic





Ad-Hoc Translations at DMAS







Behind the Scenes of Translation Implementation at DMAS

PLEASE DO NOT REMOVE THIS PAGE; IT MUST BE USED IN THE RETURN ENVELOPE TO MAIL THE COMPLETED FORM BACK TO US.

It is Time to Renew Your Health Coverage from Virginia Medicaid.

Commonwealth of Virginia Questions? Call: 855-242-8282

Charlottesville City (540) 120 SEVENTH STREET, NE Charlottesville, VA 22902 Letter Date: December 12, 2023 Response Due: January 11, 2024 Case Number: 114524290 Case Worker Name: U. TESTER Worker User ID: xxx009

Charlottesville, VA 22902

Please complete your renewal by January 11, 2024

It is time to renew your Medical Assistance coverage for treatment of breast and cervical cancer treatment. You may lose coverage if renewal is not completed.

Renew your Medicaid in any one of these

enew your Medicaid in any one of the

vays:

By Mail or Fax:

Cover Virginia

PO Box 1820 RICHMOND, VA 23218 Fax: (888) 221-9402

Case Number: 114524290

How to complete this renewal form:

Please read all the information. If any information has changed, print the right information. Please sign and date the form.

Page 3 Section 3 is the certification that the woman continues to receive treatment for breast or cervical cancer.

This certification must be signed by the recipient's medical provider or the recipient must provide a written statement from her medical provider verifying continued treatment for breast or cervical cancer.

If you have questions or concerns you may call Cover Virginia at 1-855-242-8282 (TTY: 1-888-221-1590) or call your local department of social services case worker

You can get this letter in another language, in large print, or in another way that's best for you. Call us at 1-855-242-8282 (TTY: 1-888-221-1590).

Case #: 114524290

Dago 1 of 4

Correspondence #: 715733026



#	English	Spanish
	Please read all the information. If any	Por favor lea toda la información. Si alguna
	information has changed, print the right	información ha cambiado, escriba la
	information. Please sign and date	información correcta. Por favor firme y feche
	the form.	la forma.
	Page 3 Section 3 is the certification that the	Página 3 Sección 3 es la certificación de que la
	woman continues to receive treatment for	mujer continúa recibiendo tratamiento para el
	breast or cervical cancer.	cáncer de seno o cervical.
	This certification must be signed by the	Esta certificación debe estar firmada por el
	recipient's medical <u>provider</u> or the recipient	proveedor médico del beneficiario o el
	must provide a written statement from her	beneficiario debe proporcionar una declaración
	medical provider verifying continued	escrita de su proveedor médico que verifique l
	treatment for breast or cervical cancer.	continuación del tratamiento para el cáncer de
		seno o cervical.
	If you have questions or concerns you may call	Si tiene preguntas o inquietudes, puede llamar
	Cover Virginia at 1-855-242-8282 (TTY: 1-888-	a Cubre Virginia al 1-855-242-8282 (TTY: 1-888
	221-1590) or call your local department of	221-1590) o llamar al trabajador social del
1	social services case worker	departamento local de servicios sociales.
	COMMONWEALTH OF VIRGINIA	ESTADO DE VIRGINIA
2	DEPARTMENT OF SOCIAL SERVICES	DEPARTAMENTO DE SERVICIOS SOCIALES
	Breast and Cervical Cancer Prevention and	Redeterminación de Medicaid de la Ley de
	Treatment Act (BCCPTA) Medicaid	Tratamiento y Prevención de Cáncer Cervical y
3	Redetermination	de Seno (BCCPTA, por sus siglas en inglés)
4	AGENCY USE ONLY	PARA USO EXCLUSIVO DE LA AGENCIA
5	DATE RECEIVED:	FECHA DE RECIBIMIENTO:
6	CASE NAME/NUMBER:	NOMBRE/NÚMERO DE CASO:
7	LOCALITY:	LOCALIDAD:
8	WORKER	TRABAJADOR:
9	1. IDENTIFYING INFORMATION	1. INFORMACIÓN DE IDENTIFICACIÓN
10	LAST NAME:	APELLIDO:
11	FIRST NAME:	PRIMER NOMBRE:
12	MI:	INICIAL DEL SEGUNDO NOMBRE:
13	SOCIAL SECURITY NUMBER:	NÚMERO DEL SEGURO SOCIAL:
	Home address	Dirección del hogar



براه کرم تمام معلومات پڑھیں۔ اگر کوئی معلومات بدل گئی ہے تو درست معلومات پرنٹ کریں۔ براہ کرم فارم پر دستخط

كريں اور تاريخ لكھيں۔

صفحہ 3 سیکشن 3 اس بات کی تصدیق کرتا ہے کہ عورت اب بھی چھائی یا سروائیکل کینسر کا علاج کروا رہی ہے۔

اس سرٹیفیرکیشن پر وصول کنندہ کے طبی فراہم کنندہ کے دستخط شدہ ہونا ضروری ہے، یا وصول کنندہ کو اپنے ڈاکٹر کی طرف سے چھاتی یا سروائیکل کینسر کے جاری علاج کی تصدیق کرنے والا تحریری بیان پیش کرنا جاہیے۔

اگر آپ کے سوالات پا خنشات ہیں تو آپ کور ورجینیا کو (1590-851-888-221-177) 2828-842 پر کال کرسکتے ہیں یا اپنے مقامی محکمہ سماجی خدمات کہ کیس ورکن کو کال کرسکتہ ہیں

کامن ویاته آف ورجینیا تیریارتمنت آف سوشل سروسز

بریسٹ اور سروائیکل کینسر روک تھام اور علاج کا قانون میڈیکیڈ کی دوبارہ تشخیص (BCCPTA)

صرف ایجنسی کے استعمال کے لئے

موصول ہونے کی تاریخ: کیس کا نام/نمبر:

علاقہ:

1. معلومات كى شناخت

آخری نام: بہلا نام: :MI

سوشل سبکورٹی نمبر: گھر کا بنہ

ڈاک کا بِتہ



Translation Example – Outreach Materials

English

Health Coverage for Adults

Who is Eligible?

- Virginia residents, ages 19 to 64
- · Not already in or eligible for Medicare
- Must meet income requirements* (vary by household size)

Household Size	Yearly	Monthly
1	\$20,783	\$1,732
2	\$28,208	\$2,351
3	\$35,632	\$2,970
4	\$43,056	\$3,588
5	\$50,481	\$4,207
6	\$57,905	\$4,826
7	\$65,330	\$5,445
8	\$72,754	\$6,063
Additional person add	\$7.425	\$619

Figures effective January 17, 2024. Includes 5% standard disregard. Based on gross income which is your income before taxes and deductions.



Spanish

Cobertura de salud para Adultos

¿Quién califica?

- · Los residentes de Virginia de 19 a 64 años
- · No afiliados o que no califican para Medicare · Deben cumplir con los requisitos de ingresos* (varían según el tamaño del hogar)

Tamaño del hogar	Anual	Mensual
1	\$20,783	\$1,732
2	\$28,208	\$2,351
3	\$35,632	\$2,970
4	\$43,056	\$3,588
5	\$50,481	\$4,207
6	\$57,905	\$4,826
7	\$65,330	\$5,445
8	\$72,754	\$6,063
Agregar persona adicional	\$7.425	\$619

¡Se aceptan solicitudes durante todo el año!

Cifras vigentes a partir del 17 de enero del 2024. Incluye 5% de exclusión estándar. Basado en el ingreso bruto, el cual es su ingreso antes de impuestos y deducciones.

Amharic

የጤና ሽፋን ለአዋቂዎች

ብቁ የሚሆነው ማነው?

- እድሜያቸው h19-64 የሆኑ የቨርጂንያ ነዋሪዎች
- ለMedicare ብቁ አይደሉም ወይም ተሳታፊ አይደሉም
- የነቢ መስራርቶችን ማሟላት አለብዎ* (እንደ ቤተሰቡ

የቤተሰብ ቁጥር	ዓመታዊ	ወርሃዊ
1	\$20,783	\$1,732
2	\$28,208	\$2,351
3	\$35,632	\$2,970
4	\$43,056	\$3,588
5	\$50,481	\$4,207
6	\$57,905	\$4,826
7	\$65,330	\$5,445
8	\$72,754	\$6,063
ተጨማሪ ሰው ይታከላል	\$7,425	\$619

ከጀንዋሪ 17 ፣ 2024 ጀምሮ ተፈጻሚ የሚሆኑ ቁተሮች። 5% ሲታንዳርድ የማይቆጠሩ



Arabic

التغطية الصحية للبالغين

يتم قبول الطلبات على مدار السنة!

- سكان فرجينيا، الذين تتراوح أعمارهم بين 19إلى 64عاما • لست مشترك بالفعل أو مؤهل للانضمام لبرنامج Medicare يجب أن يستوفي متطلبات الدخل *
 - (يختلف حسب حجم الأسرة)

شهريا	سنوي	حجم الأسرة	
\$1,732	\$20,783	1	
\$2,351	\$28,208	2	
\$2,970	\$35,632	3	
\$3,588	\$43,056	4	
\$4,207	\$50,481	5	
\$4,826	\$57,905	6	
\$5,445	\$65,330	7	
\$6,063	\$72,754	8	
\$619	\$7,425	إضافة شخص إضافي	
الأرقام سارية اعتبارًا من 17 يتاير 2024. وتتضمن استثناءً قياسيًا بنسبة 5%.			

بناءً على إجمالي الدخل وهو دخلك قبل الضرائب والخصومات.

Urdu

بالغوں کے لیے ہیلتھ کوریج

درخواستیں سال بھر قبول کی جاتي ہيں!

ورجینیا کے رہائشی، جن کی عمر 19 سے 64 سال کے درمیان ہو پہلے سے ہی میڈیکیٹر میں شامل یا اہل نہیں ہیں۔

آمدنی کی ضروربات کو پورا کرنا ضروری سے* (گھريلو سائز كے لحاظ سے مختلف)

	\$1,732	\$20,783	1
ı	\$2,351	\$28,208	2
ĺ	\$2,970	\$35,632	3
I	\$3,588	\$43,056	4
ĺ	\$4,207	\$50,481	5
Ì	\$4,826	\$57,905	6
ĺ	\$5,445	\$65,330	7
l	\$6,063	\$72,754	8
	\$619	\$7,425	اضافي شخص شامل كرين

اعداد و شمار 17 جنوری 2024 سے نافذ العمل ہیں۔ 5% معیاری نظر انداز بھی شامل ہے۔ مجموعی آمدنی کی بنیاد پر جو که ٹیکس اور کٹوتیوں سے پہلے آپ کی آمدنی ہے۔

Vietnamese

Bảo hiểm Y tế cho Người lớn

Ai đủ điều kiện?

- Cư dân Virginia, tuổi từ 19 đến 64
- Chưa tham gia hoặc đủ điều kiện nhận Medicare
- Phải đáp ứng các yêu cầu về thu nhập* (thay đổ

tay theo day mo no gia amin		
Hàng năm	Hàng tháng	
	\$1,732	
	\$2,351	
	\$2,970	
\$43,056	\$3,588	
\$50,481	\$4,207	
\$57,905	\$4,826	
\$65,330	\$5,445	
\$72,754	\$6,063	
\$7,425	\$619	
	Hàng năm \$20,783 \$28,208 \$35,632 \$43,056 \$50,481 \$57,905 \$65,330 \$72,754	

Số liệu có hiệu lực từ ngày 17 tháng 1 năm 2024. Bao gồm 5% không tính vào tiêu chuẩn. Dựa trên tổng thu nhập là thu nhập của bạn trước thuế và các khoản khấu trừ.





Language Taglines – Definition and Purpose

- Short statements that communicate the availability of language services in multiple languages
- To ensure accessibility and inclusivity by notifying users about language options

Language Tagline Sample

English: Get help in your language. This letter has important information about your Virginia Medicaid appeal. You have the right to get this letter for free in your language, in large print, or in another way that is best for you. Call us at 804-371-8488 (TTY: 1-800-828-1120).

Spanish: Obtenga ayuda en su idioma. Esta carta contiene información importante sobre su apelación contra Medicaid de Virginia. Usted tiene derecho a recibir esta carta de manera gratuita, en su propio idioma, en letra grande o de otra manera que sea mejor para usted. Llámenos al 804-371-8488 (TTY: 1-80-828-1120).

Korean: 자국어로 도움을 받으세요. 이 문서는 버지니아 메디케이드 프로그램(저소득층 의료보장제도) 신청에 도움이 되는 중요한 정보를 담고 있습니다. 큰 글자로 인쇄된 자국어 문서 또는 여러분께 가장 일맞은 형태의 문서를 무료로 받아보실 수 있습니다. 804-371-8488 (뗍레타이프: 1-800-828-1120) 으로 문의해주세요

Vietnamese: Được trợ giúp bằng ngôn ngữ của quý vị, Thư này chứa thông tin quan trọng về kháng cáo Virginia Virginia của quý vị. Quý vị có quyền nhận được thư này miễn phí bằng ngôn ngữ của mình, đưới dạng bán in chữ lớn hoặc theo một cách khác phù hợp nhất với quý vị, Xin gọi cho chúng tôi theo số 804-371-8488 (TTY: 1-800-828-1120)

Traditional Chinese: 獲得使用您的語言的協助 。本語件包含有關您的確占应州醫療補助申訴 的重要資訊。您有權使用您的語言,大號字體或 最適合您的其他方式免費獲取本函件。請致電 804-371-8488(聽障專線:1-800-828-1120)聯 级我們

Tagalog: Humingi ng tulong sa iyong wika. Ang liham na ito ay may mahalagang impormasyon tungkol sa iyong apela sa Medicaid. May karapatan kang makuha ang liham na ito nang libre sa iyong wika, sa large print, o sa iba pang paraan na pinakamahusay para sa iyo. Tawagan kami sa 804-371-8488 (TTY: 1-800-828-1120). Arabic : احصل على تعليمات للمساعدة بلغتك. يحتوي هذا الخطاب على معلومات مهمة حول مطالبك الخاصة برنامج في جينا بيديكيد مطالبك الخاصة برنامج في جينا بيديكيد بلنظاء مجاناً أو مطبوعاً بحروف كيرة، أو بأية طريقة أخرى تُمد الأفصل للدين المعالجة أخرى تُمد الأفصل للدين المعالجة أخرى تُمد الأفصل الدين المعالجة أخرى تُمد الأفصل الدين المعالجة أخرى المعالجة أخرى

Virginia نے زبان میں مدد حاصل کریں۔ اس خط میں آپ کو یه خط مفت ال Medicaid کے بارے میں کے کیا دے میں ایک کو یه خط مفت میں ایک نواز میں ہوڑے ہیں جن میں یا کسی اور طرح سے حاصل کرنے کا حق سے جو آپ کے لئے بہترین ہے۔ ہمیں
یے جو آپ کے لئے بہترین ہے۔ ہمیں
یے حو آپ کے لئے بہترین ہے۔ ہمیں
یک حو آپ کے لئے بہترین ہے۔ ہمیں
(2) کرس
(3) کا 120 (1973)

Hindi: आपकी भाषा में सहायता प्राप्त करें। इस पत्र में आपके वर्जीनिया मेडिकिड अपील से संबंधित महत्वपूर्ण जानकारी है। आपको यह अधिकार है कि आप इस पत्र को आपकी भाषा में, बड़े पिंट में, या किसी अन्य पकार से जो आपके लिए शेष्ठ हो, मुफ्त

804-371-8488 पर कॉल करें (TTY: 1-800-828-1120).

Farsi: به زیان خودتان کمک دریافت کنید. این نامه حاوی اطلاعات مهیی دریاره پژوشر خواهی هما برای Wirginia Medicaid باست. شما حق دارید نسخه مناسب است دریافت کنید: با با ما تماس بگرید: 1128-804 ریامک، 2011-829-808

Bengali: আপনার ভাষায় সহায়তা প্রাপ্ত ককন।এই চিঠিতে আপনার Virginia Medicaid(ভার্জিনিয়া মেডিকেড)এর প্রাপীল সম্পর্কে গুরুত্বপূর্ণ তথ্য রয়েছে। আপনার কাছে এই চিঠিটি আপনার ভাষায়, বড় আকারের প্রিপ্ট বা আপনার জন্য সর্বেভ্রিম যেকোনো উপায়ে নিখরচায় প্রাপ্ত করার অধিকার রয়েছে। 804-371-8488 (TTY: 1-800-828-1120)এই নম্বরে



Language Taglines Requirements – Healthcare Setting

Regulation & CFR	Description
45 CFR § 92.8	
Section 1557 of the Affordable	Requires taglines in top 15 languages for health programs to ensure non-
Care Act (ACA)	discrimination and enhance accessibility.
	Mandates that managed care organizations provide taglines in prevalent languages
42 CFR § 438.10	to aid understanding of critical health information for LEP individuals.
	States must provide Medicaid communications with taglines in prevalent non-
42 CFR § 435.905(b)(3)	English languages.
	Ensures CHIP-related information includes taglines in prevalent non-English
42 CFR § 457.110	languages to maintain accessibility.
Changes to ACA Section 1557	Reduces language taglines requirements. (2020)
	Reincorporates the mandate of the inclusion of language taglines in the top 15
Changes to ACA Section 1557	spoken languages in the State. (2024)



Examples of Where Language Taglines May Be Used





Key Take Aways

- Importance of adhering to legal mandates for language and disability access services
- Importance of providing language services to ensure accessibility and inclusivity
- Importance of public awareness of available language services





Panel Discussion:

Translations, Language Taglines and Strategies for Identifying Frequently Used Languages

Virginia Department of Behavioral Health and Developmental Services (DBHDS)

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1. Please describe your role and the services your agency provides to the community.



2. What strategies have you found most effective in identifying frequently used languages within your area of service?



3. How does your agency inform the public of available language services?



4. Does your agency have an internal process to handle translation requests? Can you provide insights into the steps involved in the translation process, from request submission to final delivery? How do you ensure translation accuracy? What languages do you usually translate into?



Language Access HUB - VDH





Translation

Reading/writing in another language



Interpretation

Speaking another language



American Sign Language (ASL)

Communicating with deaf/hard-of-hearing individuals



Glossary

Words/terms relating to language services



Resources

Links to various supporting websites



Training Opportunities

Coming soon!



Translation Library

A centralized place for all accurately translated documents



FAQs

Answers to commonly asked questions



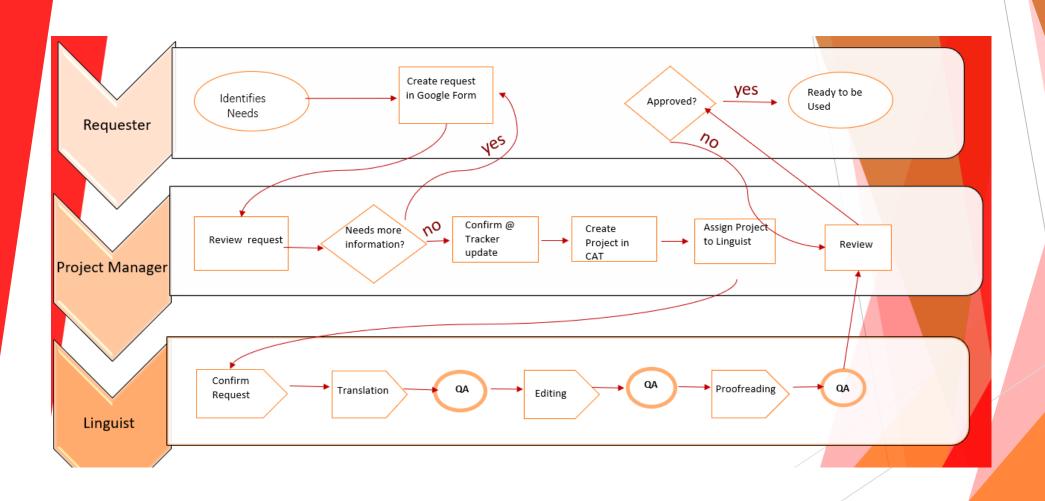
Contact Us

Talk to us!





Translation Workflow - VDH



5. Could you discuss any challenges or barriers your agency has faced in providing translation services, and how you've overcome them?



6. What would be your advice to an agency that doesn't have a current process in place to handle translations? What would you recommend they start with?





Q&A and Public Comments

Questions and comments will be addressed during today's event as time allows.

- Type your question on the chat, or
- Email your question to civilrightscoordinator@dmas.virginia.gov

Unaddressed questions will be published on the **DMAS** website





Closing Remarks and Resources

- <u>Title VI Guidance for Recipients</u>
- ADA Requirements: Effective Communication
- Section 1557 of the Affordable Care Act (ACA)- Final Rule Fact Sheet
- Section 504 of the Rehabilitation Act of 1973 Final Rule Fact Sheet

