

## MAC Member Expectations for Interactions and Strategies for Accomplishing Goals Together

How We Interact Together	How We Get Things Done
<p>We are welcoming to one another in our authentic state.</p> <p>We prioritize time to get to know each other during meetings and promote a healing environment.</p> <p>We commit to respecting and collaborating with one another and suspending judgment.</p> <p>It is important to us that all MAC member voices are heard.</p> <p>We share our personal experiences and perspectives, but we consider the experiences of other members as well.</p> <p>We approach challenges with solution-focused energy.</p> <p>We want to be hard on the problem, not each other.</p> <p>We respect the time and energy each members takes to invest in providing feedback to the DMAS Director.</p>	<p>We are mindful of acronyms and commit to spelling them out in conversation and in writing.</p> <p>We are mindful of time, but flexible and intentional when the schedule may need to change.</p> <p>It is important to us that only one person speaks at a time.</p> <p>All those participating are mindful of each other's time and will make good and respectful use it while gathered.</p> <p>We enjoy collaborating with a designated facilitator to keep the meeting on course.</p> <p>We will maintain a "parking" lot of items for future discussion.</p> <p>We want to see the action! It is important to us to have a timely follow-up when feedback is given.</p> <p>Change it up! We prefer to vary our activities, topics, and lunch selections when possible.</p>

The MAC Pact will be reviewed by each member before each MAC meeting and is subject to edits and revisions at any time as desired by the MAC.