

**STATE PLAN UNDER TITLE XIX OF THE SOCIAL SECURITY ACT**

State of VIRGINIA

**METHODS OF ADMINISTRATION - CIVIL RIGHTS**

A statement of compliance (Form CB-FS 5022) and the State Agency's method of implementing administration in the Medical Assistance Program, which was submitted to the Department of Health, Education, and Welfare on November 30, 1967, are certified to be applicable to this State Plan.

The Methods of Administration for Title VI as initially furnished by the State Agency in 1965 in conformity with the requirements of Title VI of the Civil Rights Act of 1964, along with the agreements subsequently negotiated with the Office of Civil Rights in 1969 provide the working basis for the State Agency's administration of its compliance responsibilities under Title VI. This Plan provides for on site reviews of all vendor facilities, including facilities used under Title XIX, to be conducted annually to assure compliance with Title VI. This all programs operated by the Virginia Health Department (and by other State Agencies) are being and will be conducted in such a manner that no person will be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination on the ground of race, color, or national origin.

For all employees under the Medical Assistance Program, assurance is made that equal opportunity practices will exist in conformance with the requirements of Federal law, Title VII, Civil Rights Act of 1964. An Equal Employment Opportunity Plan was directed by State Executive order number twenty-nine to be applicable policy effective January 1, 1973, governing State personnel administration. Copies of this Plan were submitted to the Department of Health, Education, and Welfare, of the U.S. government. By directive of the Commissioner of Health, affirmative action on this Plan was directed on all levels of management of the Department of Health of Virginia and thereby on all employees of the State's Medical Assistance Program.

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Supersedes

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